

Role Title: Registered Nurse

Manager: Regional Manager and Medical Director

Supervises: N/A

FLSA Status: Full- or Part- Time, Non-Exempt (Hourly)

Salary Grade: P-1

Salary Range: \$29.04 - \$44.40 per hour

Location(s): Beverly and Lawrence, MA

About HealthQ: Established in 1971, HealthQ is a non-profit organization providing sexual and reproductive health. HealthQ's mission is to provide exceptional reproductive and sexual health care to all who need it without judgment and without barriers. With convenient locations on Massachusetts' North Shore and Merrimack Valley, we provide birth control, abortion care, gender-affirming care, STI testing and treatment, HIV testing and referral, and other preventive health services.

Role Summary: HealthQ is currently looking for a Register Nurse to assist physicians and other clinical staff in the examination and treatment of patients. The Register Nurse will ensure patient satisfaction with the quality of care and overall patient experience.

Responsibilities:

- Assist physician as necessary with all routine and emergency patient care (including but not limited to abortion care and vasectomy procedures).
- Monitor vital signs and clinical status of patient in recovery room.
- Administer and account for controlled medications.
- Handle clinical intake and patient labs.
- Provide patient education and informed consent as needed.
- Document patient cases in electronic health record (EHR) system to ensure compliance with medical and billing requirements.
- Triage patient calls for follow-up and emergency care. Return patient calls in a timely fashion and advise as indicated. Follow up with the clinician as necessary. Provide follow up and coordinate care for patients with abnormal lab results.
- Ensure complete documentation in reports and logs for compliance with established practices and regulations.
- Provide Regional Manager with recommendations for quality and program improvement.

Abilities:

- Dedication to and have passion for reproductive health, and the achievement of reproductive justice and health equity.
- Excellent verbal and written communication and active listening skills including the ability to communicate effectively with diverse audiences.

Education and Experience:

- At least two (2) years of experience in nursing.
- Graduate of an approved School of Nursing.
- Current RN licensure in the state of Massachusetts.
- CPR certification.

Other “nice to have” skills:

- Bi-lingual in English and Spanish, preferred.

Other important details:

This is an on-site position, Monday - Friday. You will need to work from our clinics in Beverly and Lawrence at least once a week.

HealthQ is an equal-opportunity employer. We believe that diversity of experience, perspectives, and background will lead to a better environment for our employees and patients. We strongly encourage people of color and members of the LGBTQ+ community to apply!

Benefits:

- Health insurance (75% employer paid)
- Dental and vision insurance
- Vacation (3 weeks) and sick (2 weeks) time
- Retirement plan (3% match after 1 year)
- Self-care benefit reimbursement
- Education reimbursement and more.

Please apply at <https://healthq.org/about/join-our-team/>